

The following questions may require additional space. Please feel free to answer these questions on the back of this page or on an additional sheet of paper.

1) What do you see as your personal strengths or talents?

(Good communicator, musical, athletic, hard worker, make friends easily, etc.)

2) What are some of your personal interests? (What do you like to do?)

3) What are your reasons for wanting to participate in ministry work at Esperanza?

4) Have you had any experiences, activities or responsibilities that would be an asset to working cross-culturally or with different age groups? What are they?

5) What specifically do you anticipate doing at Esperanza?

6) Would you be willing to work at activities other than those in #4?

7) When would you be available to start work at Esperanza? For what duration?

8) How does your family feel about your participation at Esperanza?

9) What questions do you have regarding ministry at Esperanza?

Signature _____

References:

Please have two reference forms completed by: 1) a spiritual leader, 2) an employer, teacher; or friend who has known you a minimum of two years.

I have given reference forms to the following:

- 1. Name: _____
Address: _____

- 2. Name: _____
Address: _____

CRIMINAL RECORD CHECK:

(for Canadian form...the U.S. form will differ somewhat.)

Instructions:

- 1) Go to your local police station and fill out a 'Consent For Disclosure of Criminal Record Information' form.
- 2) Some information you may need for Part 2 is as follows:
 - Full Name – Dean Johnson
 - Title – Ministry Centre Director
 - Name of Organization – SCA International
 - Address – Box 398
 - City – Tahsis
 - Province – BC
 - Postal Code – V0P 1X0
- 3) Part 5 – Initial all 4 boxes on the left.

_____ I have completed the criminal record check.

Esperanza Short Term Staff Reference Form

Applicant's Name _____

Reference Name _____ Relationship _____

Please check one for each of the following regarding the applicant.

	Excellent	Good	Satisfactory	Weak
Work Ethic				
Leadership Ability				
Communication Skills				
Personal Initiative				
Receives Directions				
Adapts to Change				
Emotional Stability				
Completes Tasks				
Christian Commitment				
Cheerfulness				

What do you consider to be the strongest traits of this applicant in light of their desire to participate in a cross cultural ministry? _____

Do you have any reservations regarding this applicant's participation in such a venture?

Are you aware of any incidences in the applicant's past that would be a concern in working with children?

Does this applicant handle conflict well?

Does this applicant work well without supervision and take initiative?

Does this applicant take direction well?

Is there other relevant information you would care to add?

I recommend the applicant
 without reservations
 strongly
 acceptable
 with reservations

I do not recommend the applicant.

I prefer to discuss this further. Please call me at (____) _____

Please return this completed form to:

Dean Johnson

Box 398

Tahsis, BC VOP 1X0

Phone or Fax: 250 934-7792

Email: deanj@esperanza.ca